

**PLUM BOROUGH SCHOOL DISTRICT  
900 ELICKER ROAD  
PLUM, PA 15239**

**AGENDA  
REGULAR VOTING MEETING**

**August 26, 2014  
PLUM HIGH SCHOOL - AUDITORIUM  
7:00PM**

The mission of the Plum Borough School District, in partnership with students, parents and the community, is to achieve excellence in education by preparing all students to take their place in the diverse and changing world of the 21st century. The District will provide a safe and stimulating environment that will promote and support critical thinking and life-long learning.

**TO: Plum Borough Board of School Directors**  
**FROM: Dr. Timothy S. Glasspool, Superintendent**  
**DATE: Tuesday, August 26, 2014**

**I. Call to Order/Pledge of Allegiance**

**II. Roll Call**

**III. Executive Session**

The Board met in Executive Session on August 19, 2014 and this evening, August 26, 2014 to discuss matters of personnel, negotiations, and real estate.

**IV. Approval of Minutes**

Recommend approval of the following Meeting Minutes: July 29 Regular Board Meeting; August 12 Transportation, Facilities, and Education Committees; and the August 19 Special Voting Meeting, Finance and Facilities Committees.

**V. Citizens' Comments on Agenda Items**

**VI. Citizens' Comments on Non-Agenda Items**

**VII. Agenda**

**A. Facilities Committee - Mr. Rich Zucco, Chair**

1. Recommend approval to pay all GOB Invoices, as presented.
2. Recommend approval to accept the Maintenance Agreement with Chem-Aqua Incorporated for Boiler/Chiller Treatment at a cost of \$5,425.00.
3. Recommend approval to increase the annual rental fee for the East Suburban YMCA 3% to \$1,167.00 for the 2014-2015 school year.

**4. Recommend approval to accept the following Use of Facilities Applications:**

<b>ORGANIZATION</b>	<b>DATE OF USE</b>	<b>SCHOOL AND AREA</b>
1. East Suburban YMCA	September 4, 2014 thru May 22, 2015	Sr. High – Swimming pool
2. PHS PTSA	September 17, October 15, November 19, December 17, 2014, January 21, February 18, March 18, April 15, and May 20, 2015	Sr. High – Library
3. PHS Student Council	October 23, 2014	Sr. High – Athletic Field with Lights/Press Box, Concession Stand, Rest Rooms, Ticket Booths
4. PHS Jr./Sr. Class	September 26 and 27, 2014	Sr. High – Gym #1/ Concession Stand
5. PHS Band	Fridays, beginning August 29 and ending October 24, 2014	Sr. High – Music Wing
6. PHS Boys' Basketball Boosters	November 24, 2014, January 5, February 2, March 2, and April 13, 2015	Sr. High – Cafeteria or Library
7. PHS Football Boosters	Fridays, beginning August 29 and ending October 31, 2014	Sr. High – Cafeteria
8. PHS Music Boosters	September 8, October 6, November 3, December 8, 2014, January 5, February 2 and 23, April 13, May 4 and June 1, 2015	Sr. High – Chorus Room
9. PHS NHS	November 24, 2014	Sr. High – Auditorium
10. PHS Boys' Soccer Boosters	September 4,6,11,13,20,23,27, October 6, 2014	Sr. High – Athletic Field Concession Stand
11. PHS Boys' Soccer Boosters	October 6, 2014	Sr. High – Gym #1 Lobby Area

12. PHS Girls' Soccer Boosters	August 26, September 6,15,19,24, October 1, 8, 13, 2014	Sr. High – Athletic Field Concession Stand
13. PHS Girls' Volleyball Boosters	September 13, 2014	Sr. High – Gym #1 and #2/Concession Stand/Cafeteria
14. Plum Elementary Librarians	October 21, 2014	Sr. High – Gym #1/Cafeteria
15. Plum P.A.G.E.	September 17 and October 15, 2014	Sr. High – Library Classroom
16. Oblock PTSA	September 10, October 8, November 12, December 10, 2014 January 14, February 11, March 11, April 8, May 13, 2015	Oblock Jr. High – Library
17. AS@P PTA	September 16, October 14, November 11, December 9, 2014, January 20, February 17, March 17,24, April 21, May 26, 2015	Oblock Jr. High - Cafeteria
18. East Suburban YMCA	Beginning September 4, 2014 and ending the last day of school, all dates school is in session, Monday through Friday.	Center Elementary – Cafeteria/Playground *Gym –when available
19. Center PTA	September 10, October 1 and 4, 2014	Center Elementary – Cafeteria
20. Center PTA	September 19, October 17, and November 14, 2014	Center – Cafeteria
21. Girl Scout Troop # 55154	September 11, October 9,23, 30, November 13,20, December 4,18, 2014, January 8,22, February 5,19, March 5,19,26, April 9,23, and May 7, 14, 2015	Center – Cafeteria
22. East Suburban YMCA	Beginning September 4, 2014 and ending the last day of school, all dates school is in session, Monday through Friday.	Holiday Park – Cafeteria/Playground *Gym – when available
23. Holiday Park PTA	February 24 and 25, 2014	Holiday Park – Gym

24. Holiday Park PTA	October 13, 2014 through October 21, 2014	Holiday Park – Gym
25. Holiday Park PTA	September 9, October 7, November 11, January 6, February 3, March 3, April 14, and May 5	Holiday Park – Library
26. Holiday Park PTA	September 18, October 14, November 11, February 3, March 3 and April 14	Holiday Park – Cafeteria
27. 6 <sup>th</sup> Grade Trip Committee	September 10, 2014 and April 13, 2015	Holiday Park – Cafeteria
28. 6 <sup>th</sup> Grade Trip Committee	September 30, and October 30, 2014	Holiday Park – Cafeteria
29. Pivik PTA	September 10, October 1, November 5, December 3, January 7, February 4, March 4, April 1, May 6,	Pivik – Cafeteria
30. Pivik PTA	September 10, October 1 and 29, January 7, February 4, March 4, April 8, May 6, and June 3	Pivik – Cafeteria
31. Pivik PTA	October 17, 2014	Pivik – Cafeteria/Gym
32. Pivik PTA	December 4, 2014 and March 26, 2015	Pivik – Cafeteria/Hallway
33. Pivik PTA	December 5, 2014	Pivik – Cafeteria/Gym/Classrooms
34. Pivik PTA	January 9, 2015	Pivik – Cafeteria
35. Pivik PTA	February 20, 2015	Pivik – Cafeteria
36. Pivik PTA	February 25, 2015	Pivik – Cafeteria/Gym
37. Pivik PTA	March 27, 2015	Pivik- Cafeteria/Gym
38. Pivik PTA	April 17, 2015	Pivik – Cafeteria/Gym
39. East Suburban YMCA	September 4, 2014 through the last day of school, all days school is in session, Mon - Fri	Pivik – Cafeteria/Playground *Gym – when available

40. Regency Park PTA	September 19, 2014	Regency Park – Parking lot or cafeteria
41. East Suburban YMCA	Beginning September 4, 2014 and ending the last day of school, all dates school is in session, Monday through Friday.	AS@P - Cafeteria/Playground *Gym – when available
42. AS@P PTA	September 10, October 1, November 5, December 3, 2014 January 7, February 4, March 4, April 1, May 6, 2015	AS@P – Cafeteria
43. AS@P PTA	October 24, 2014	AS@P – Gym/Cafeteria
44. AS@P PTA	December 5, 2014	AS@P – Cafeteria/Gym
45. AS@P PTA	January 21, 2015	AS@P – Gym
46. AS@P PTA	February 27, 2015	AS@P – Gym/Cafeteria/Auditorium
47. 6 <sup>th</sup> Grade Trip Committee	September 4, 2014 and April 15, 2015	AS@P – Cafeteria
48. St. John's Volleyball	September 9, 12, 16, 19, 23, 26, 30, October 3, 7, 10, 2014	Pivik - Gym

5. The Facilities Committee met on August 12, 2014. Mr. Zucco will make this report. The next meeting is scheduled for Tuesday, September 16, 2014 following the Transportation Committee Meeting in the Plum High School Board Room.

#### **B. Personnel Committee - Mr. Kevin Dowdell, Chair**

1. Recommend approval to conditionally hire Colonel Richard Peterson as JROTC Teacher at the contracted rate (currently the Armed Forces' Minimum Instructor Pay) effective at a date determined by the Superintendent. Conditions are receipt of PDE certification, clearances and/or a Section 111(i) affidavit pending receipt of clearances.

2. Recommend approval to hire Carrie Kelso, Long Term Substitute Spanish Teacher at Plum High School, effective September 2, 2014 at the contracted rate.
3. Recommend approval to hire Dan Cavanaugh, full time Custodian, at the contracted rate effective September 2, 2014.
4. Recommend approval to hire Skyler Hill, part time Custodian, at the contracted rate effective August 29, 2014.
5. Recommend approval to hire Nicole Hoover, part time Custodian, at the contracted rate effective August 29, 2014.
6. Recommend approval to adjust the maternity leave return date of Dana Iera, School Psychologist to October 1, 2014.
7. Recommend approval to accept a contract for Cynthia Vento, as presented.
8. Recommend approval to amend the salary of Kajsa Siewczak to Masters Step 1.

**C. Education Committee – Mrs. Michele Gallagher, Chair**

1. Recommend approval of the agreement with Kennywood for the school picnic date of June 9, 2015, as presented.
2. Recommend approval of an overnight conference request for Dr. Glasspool, Superintendent, to attend the Emerging Leaders Conference December 4 – 6, 2014 in Washington, D.C.
3. Recommend approval for the following overnight conference request:

Attendees	Event/Location	Dates
Missy Karkowsky Dave Dziewulski	PA Institute for Instructional Coaching/Penn State	9/29/2014 – 10/1/2014

4. Recommend approval of the Plum Borough School District Comprehensive Plan, as presented.
5. The Education Committee met on August 12, 2014. Mrs. Gallagher will make this report. The next meeting is scheduled for Tuesday, September 16, 2014 following the Facilities Committee Meeting in the Plum High School Board Room.

**D. Finance Committee – Mr. Tom McGough, Chair**

1. Recommend approval of the Treasurer’s Report and bill payments for July 2014, as presented.
2. The Finance Committee met on August 19, 2014. Mr. McGough will make this report. The next meeting is scheduled for Tuesday, September 23, 2014, at 6:00PM in the Plum High School Board Room.

**E. Policy Committee – Mrs. Michelle Stepnick, Chair**

1. Recommend approval to accept the following policies:

Policy	Title	Notes
000	Board Policies & Procedures	Replaced language that referred to Strategic Plan
002	Authority & Powers	Updated legal citations
004	Membership	Updated language on board member expenses and replaced language referencing Strategic Plan
100	Comprehensive Planning	Completely updated policy based on revised 22 PA Code Sec. 4.13 and updated title of policy
112	Guidance Counseling	Updated legal citations only

114	Gifted	Updated based on revised comprehensive planning process and Chapters 4 and 16 requirements; policy is mandated based on Chapter 16 State Board of Education Regulations.
146	Student Services	Updated based on revised comprehensive planning process and Chapters 4 and 12 requirements
232	Participation in School Affairs	Updated to replace language referencing Strategic Plan
333	Professional Development	Updated based on revised comprehensive planning process, Chapter 4 and current Act 45 and Act 48 requirements for maintaining certification
701	Facilities Planning	Replaced language referencing Strategic Plan
217	Graduation	Removal of PSSA language, etc.

2. The Policy Committee met on August 12, 2014. Mrs. Stepnick will make this report. The next meeting is scheduled for Tuesday, September 9, 2014, at 6:00PM in the Plum High School Board Room.

**F. Transportation Committee - Mr. Joe Tommarello, Chair**

1. The Transportation Committee met on August 12, 2014. Mr. Tommarello will make this report. The next meeting is scheduled for Tuesday, September 16, 2014 at 6:00PM in the Plum High School Board Room.

**G. Athletic Committee - Mr. John St. Leger, Chair**

1. Recommend approval to hire Dennis Casarcia, Senior High Assistant Girls' Soccer Coach, at the contract rate for the 2014-15 season.

2. Recommend approval to hire the following Coaches for the 2014-15 winter season at the contracted rates:

Name	Position
Bobby Franklin, Jr.	Sr. High Boys' Basketball Asst. Coach #1
Adam Szarmach	9 <sup>th</sup> Grade Boys' Basketball Head Coach
Bill Depew	7 <sup>th</sup> Grade Boys' Basketball Head Coach
Erik Anderson	Sr. High Girls' Basketball Asst. Coach #2
Mike Supak	Sr. High Wrestling Head Coach
Ethan Swoope	Sr. High Wrestling Asst. Coach
Stephen Stremple	Jr. High Wrestling Head Coach
Jason Knisley	Jr. High Wrestling Asst. Coach
Shawn Haupt	Sr. High Boys'/Girls' Swimming Head Coach
Kayla Joy	Sr. High Boys'/Girls' Swimming Asst. Coach
Daniel Parsons	Sr. High Rifle Head Coach
Robert Davis	Sr. High Rifle Asst. Coach

3. Recommend approval to accept Mike Baleno, Senior High Volunteer Assistant Boys' Soccer Coach, for the 2014-15 season.

4. Recommend approval to accept the following Volunteer Coaches for the 2014-15 Winter Season:

Name	Volunteer Position
Bobby Franklin, Sr.	Sr. High Boys' Basketball Assistant Coach
Cliff Kirchartz	Club Bowling Head Coach
Gerald Yushinsky	Assistant Bowling Coach
Megan Kehlert	Girls' Assistant Volleyball Coach

5. The Athletic Committee did not meet this month.

**H. Food Service and Nutrition Committee - Mrs. Loretta White, Chair**

1. The Food Service and Nutrition Committee did not meet this month.

**I. Intergovernmental Committee - Mr. John St. Leger, Chair**

1. The Intergovernmental Committee did not meet this month. The next meeting is scheduled for Tuesday, October 7, 2014 at 6:00PM.

**J. Forbes Road Career and Technology Center - Mr. John St. Leger, Representative**

1. Mr. St. Leger will make this report.

**K. Eastern Area Schools - Mrs. Loretta White, Representative**

1. Mrs. White will make this report.

**L. Legislative Policy Council - Mr. Joe Tommarello, Representative**

1. Mr. Tommarello will make this report.

**M. Allegheny Intermediate Unit #3 - Mr. Tom McGough, Board Member**

1. Mr. McGough will make this report.

**N. President's Report - Mr. Sal Colella**

1. Mr. Colella will make this report.

**IX. Announcements**

- A. The regular September Board Meeting is scheduled for Tuesday, September 30, 2014 at 7:00 PM in the Plum High School Auditorium.

**X. Adjournment**

- A. Motion to Adjourn